


## Council Conflict of Interest Form

Name: Delia Mihaila .....

Office/role: Chief Publishing Officer .....

Signature:  .....

Date: 19 April .....

Conflicts of interest (COI) arise where there is a divergence between an individual's responsibilities to EASE Council and their other interests, such that an individual's motives might be compromised, or perceived to be compromised. COIs are important since Council members' opinions and actions must be, and be seen to be, impartial. COI of all council members are collected on election and Council members will be asked to confirm any changes annually.

Potential COIs include, but are not limited to, those included in the following form. Council members are required to disclose all relevant information.

Please declare all relevant **financial relationships** with commercial interests (employers, shareholding, entities producing, marketing, re-selling, or distributing goods or services) in any amount as well as the nature of the relationship (personal or immediate family) within the past 5 years

Employment:  Academia.edu
Grant/research support:  none
Consultancies:  none
Participation in other initiatives that overlap with EASE activities  Chair of the STM Annual Conference, April 2023
Other financial support eg, honoraria, travel grants, gift, royalties (please specify):  none

