



# European Association of Science Editors' (EASE) Diversity, Equity, and Inclusion (DEI) Committee Contributions to Actionable Goals for the Global Community

*Promoting equity, diversity, inclusion, and accessibility in scholarly publishing since 2024*

## Objectives & Vision



- Raising awareness of DEI challenges in scholarly publishing,
- Developing practical guidance and educational resources,
- Fostering inclusive editorial and peer-review practices,
- Supporting global participation and representation.

## Achievements 2024-2026



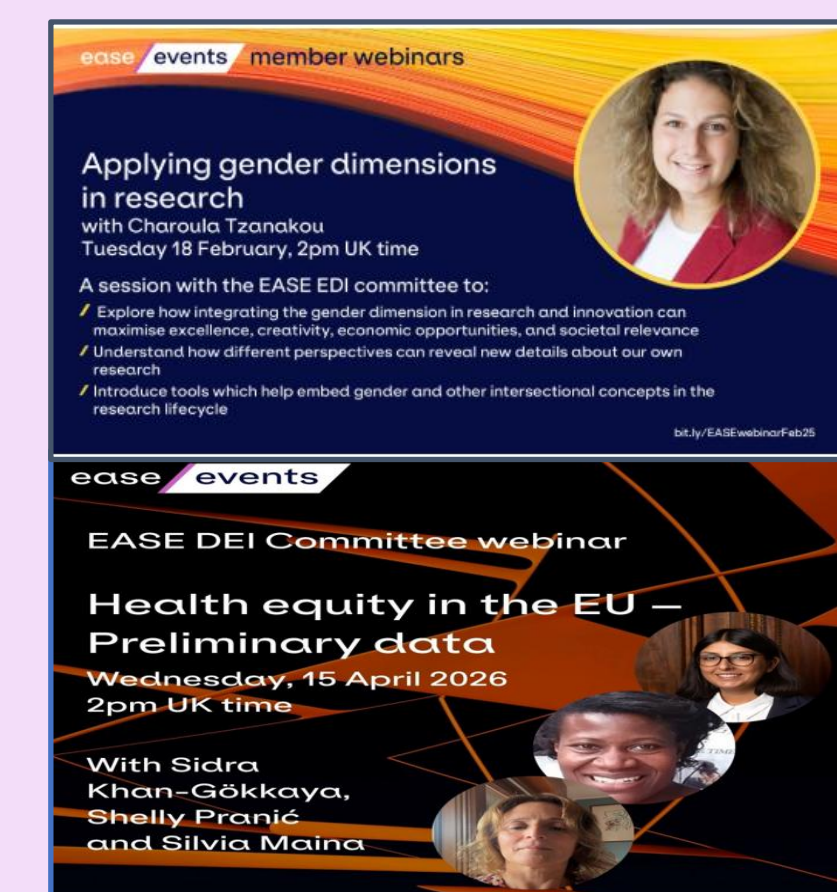
- Developed practical DEI educational materials
- Created adaptable awareness slide deck resources
- Encouraged inclusive language and editorial practices
- Fostered discussion on representation and accessibility
- Supported international and interdisciplinary collaboration
- Increased engagement with the global scholarly community

Toolkits and slide decks for practical DEI scholarly application



## From Principles to Practice

The DEI Committee works to promote equitable, inclusive, and accessible scholarly communication practices across the global editorial community



Webinars for authors, reviewers, and publishers

Surveys reporting EASE community DEI perceptions



Cross-community collaboration with the Lancet Group, C4DISC, and EASE's Environmental & Sustainability Committee, among others



Workshops for the scholarly community

## Future engagement

- Expanding DEI educational resources
- Strengthening international collaboration
- Supporting accessibility initiatives
- Encouraging evidence-informed editorial policies
- Promoting broader participation from underrepresented communities
- Continued engagement is essential to building a more inclusive future for scholarly publishing



**We are the DEI Committee! Find out more and join us!**



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