

## New council members

*A brief introduction to the newest members of the EASE council, elected at the annual general meeting in Edinburgh in September*

### Moira Hudson

I have a long-standing involvement with EASE, dating back to the year 2000, when I came to the attention of the Publications Committee of that time because I had contributed to a discussion on the EASE forum. This one small thing led to other progressively larger things, such as acting as reviewer for articles submitted to *European Science Editing*, and later that same year I joined the Publications Committee. In 2006, after 6 years on the Publications Committee, I became Editor in Chief, a post I held for 5 years. During that time I thoroughly enjoyed shaping our journal *European Science Editing*, and contributing to the wider development of EASE. Since stepping down from that role I have continued to serve on the Publications Committee, and contributed when possible to various aspects of EASE.

During my career in academia (as a researcher and teacher), as a freelance editor, and in medical communications agencies (as a writer/editor), I have noted a common theme of the lack of training and recognition for science editors - and here I see the real potential of EASE to make a difference, and in doing so, to grow as a professional society. All too often the role of the editor in science and medicine is underestimated, and there is currently no formal educational process in place, either for science editors or for science writers. The *Science Editors' Handbook* that is produced and published by EASE (and which I acted as coordinator/editor for a few years) goes some way towards rectifying this deficit.

The way forward for EASE is education, interaction and recognition. By educating editors in today's scientific communication landscape, interacting with the providers of editorial services, and recognising accomplishments, EASE contributes not only to an improvement in quality of science editing, but is creating a community of dedicated and recognised experts in science communication.



Moira Hudson (far right) at her final meeting of the ESE editorial board prior to the council elections. Also present, from left to right: Hrvoje Jakovac, Elise Langdon-Neuner, Anna Maria Rossi, Hannah Cagney, Silvia Maina, John Hilton, Ana Marušić, Ksenija Baždarić, Joan Marsh and Lynne Rowland

### Rachael Lammey

I have been working as a Product Manager at CrossRef for nearly three years, working with a broad range of publishers who constitute CrossRef's membership, but also with librarians, researchers and service providers who interact with us. I am currently responsible for overseeing the rollout and support of a number of CrossRef services; CrossCheck, an originality screening tool, CrossRef's tools for small publishers and the new CrossRef Text and Data Mining Service. My role involves setting up and running committees to advise on these services, publicising them at conferences and via webinars, reporting to the CrossRef Board on their continued development and soliciting feedback from member publishers. The role also involves raising awareness and assisting publishers with their interactions with CrossRef in general - CrossRef is a small company so being flexible is key!

Before working at CrossRef I was a Publishing Manager at Taylor & Francis (where I worked for 6 years, starting as a Publishing Editor). These roles involved overseeing the rollout of ScholarOne Manuscripts and Editorial Manager across the full suite of Taylor & Francis journals, and supporting those journals who adopted these online submission systems. The Publishing Manager role involved managing the implementation and support team, and also trialing and advising on new editorial processes like CrossCheck and the acceptance of other media, like video, into the peer review process.

I was introduced to EASE by a colleague when I started at CrossRef, who recommended attending the 11th EASE General Assembly and Conference in Tallinn. I presented on CrossCheck and CrossMark in a parallel session at this conference on Digital Tools on Detecting Misconduct. At the EASE/ISMTE Joint Meeting I gave a Plenary on CrossRef Developments and Initiatives, and at the 12th EASE Conference in Split I presented on CrossRef XML in the pre-conference workshop on the Application of advanced information technology to scholarly journal publishing, facilitated by Sun Huh.

My role at CrossRef involves engaging with many different parties within scholarly communications. Both through my day-to-day work and conference attendance and presentations I have ample opportunity to promote EASE within those different forums and I look forward to contributing in many ways in the future.

## Duncan Nicholas

I am a freelance publishing consultant with nearly eleven years of experience in academic publishing. From 2004 I worked at Taylor & Francis under the Psychology Press imprint (putting my psychology degree to use), managing the peer review of over 20 journals and providing editorial support. I became an adept problem solver, offering the highest level of personalised editorial services whilst acquiring a great deal of knowledge of the academic publishing world. In 2012 my role expanded to Development Editor for all T&F journals, applying my skills in bibliometrics, competitor analysis, and my interest in modern technologies and publishing developments to company-wide strategies. I am especially interested in methods of measuring research impact such as altmetrics; knowledge sharing, science communication and community. As a member of this central editorial team at Taylor & Francis, I worked across the fields of arts & humanities, behavioural science, public health, business, economics and sociology, education, engineering and IT, environment and agriculture, physical sciences, mathematics, politics, geography and area studies.

My new appointment to the EASE Council will benefit from my work at T&F, which focussed on themes of innovation, quality and integrity, and best practice in journal publishing. As a result I make myself aware of as much activity and development in the industry as possible, all of which embodies the values and progressive attitude of EASE.

Over the next three years, I would like to use my experience to offer workshops, and create toolkits for use by the EASE community, and work at increasing the collaborative efforts between EASE, publishers and other organisations. As part of EASE Conference programmes, standalone events or under the cooperative banners of EASE and other organisations, I would run workshops for editors, authors and reviewers on various themes centred around the relationships between publishers and journal contributors. The content of such sessions would be suitable for all levels and experience of contributors, from the young and emerging, to the veteran. I believe the greater the range of experiences involved the more fruitful each workshop can be. I am also interested in running practically oriented journal development workshops for editorial staff, covering subjects such as peer review admin, performance measurements and interventions, citation and competitor analysis, journal marketing and science communication. These subjects may be suitable for all members of the publishing community.

I look forward to writing more contributions for *European Science Editing*, reporting on the forthcoming conference, and being involved in the social media activity for events. This chance to be a member of the EASE Council is an honour, a wonderful opportunity for me to put my passion for journal publishing to wider use, and a chance to learn from the experience and expertise of the EASE community.

## Ines Steffens

I was born in Austria and raised in Germany where I studied medicine and worked for many years as trained internist in a hospital. I hold a master degree in public health and have a diploma in tropical medicine and public health. My interest in communication goes back to my time at university when I worked as a freelance researcher for the ZDF, a German public-service television broadcaster.

At present, I am Editor-in-Chief of *Eurosurveillance* ([www.eurosurveillance.org](http://www.eurosurveillance.org)), a journal on surveillance, prevention and control of communicable diseases with focus on Europe. This open access, non-profit journal is published by the European Centre for Disease Prevention and Control (ECDC) in Stockholm, Sweden. It received its first impact factor in 2012 and has since ranked among the top 10 journals in its field in the Journal Citation Report and fared equally well in Google metrics and SCImago. Before becoming EIC of *Eurosurveillance* in 2011, I was its Managing Editor from 2006 onwards and between 2007 and 2011, I set up ECDC's Scientific Communication Section. Since 2008, I am member of the scientific committee for ESCAIDE (European Scientific Conference on Applied Infectious Disease Epidemiology).

Before joining *Eurosurveillance* and ECDC, I worked as Editor-in-Chief for Germany's national epidemiological and public health bulletin, the *Epidemiologisches Bulletin* at the Robert Koch Institute, Berlin, Germany.

My first contact with EASE was at the EASE conference in Pisa in 2009 and I became member thereafter. Aside from attending EASE conferences and enjoying the exchange with colleagues during and between the conferences, I have been an active member of the EASE Gender Policy Committee (GPC, established in 2012). The work with the GPC has been joyful and enriching and I am convinced that this initiative has potential to contribute to greater quality and transparency in science reporting. I will thus continue to actively promote and support the distribution of its outcomes such as the envisaged common standard for sex and gender reporting.

I would like to contribute to EASE's strategic development and support the response to challenges pertaining to its mission and vision, with personal engagement as well as a creative and critical mind. I offer the perspective and experience of an expert who works in a scientific, multicultural, international governmental organisation. At ECDC I am also involved in supporting training activities for authors and editors aimed at improving the quality of scientific publications. It will be natural for me to integrate and promote the EASE mission, where appropriate, within such activities as well as in workshops or other events organised by ECDC.